

Know Your Rights

EVERYONE has the right to remain silent. You can lawfully refuse to speak with an I.C.E agent and not answer any questions—especially about your birthplace, immigration status, or how you entered the U.S.

EVERYONE has the right to speak to an attorney and to not sign anything before doing so. Remember to not show any foreign or false documents.

EVERYONE has the right to refuse a search of their person and belongings without a judicial warrant.

EVERYONE has the right to make a phone call if taken into custody.

EVERYONE has the right to record I.C.E. and police in public, as long as they don't interfere with an arrest. Allies, such as U.S. citizens, can help by writing down names, badge numbers, and witness contacts.

THE U.S. CONSTITUTION PROTECTS THESE FUNDAMENTAL RIGHTS FOR

EVERYONE — DOCUMENTED OR UNDOCUMENTED.



If ICE Comes to Your Work

Prepare Now

Create a written response plan Train staff on protocols
Hold Know-Your-Rights trainings Have legal support contacts ready

When ICE Arrives

Request officer credentials
Require judicial warrant for private areas Do NOT assist with worker identification Stay calm and professional

Public vs. Private Areas

Public areas: ICE may enter without permission

Private areas: Judicial warrant REQUIRED

it must be from a District Court and has to have the signature judge or magistrate Administrative warrants do NOT allow entry

During an Enforcement Action

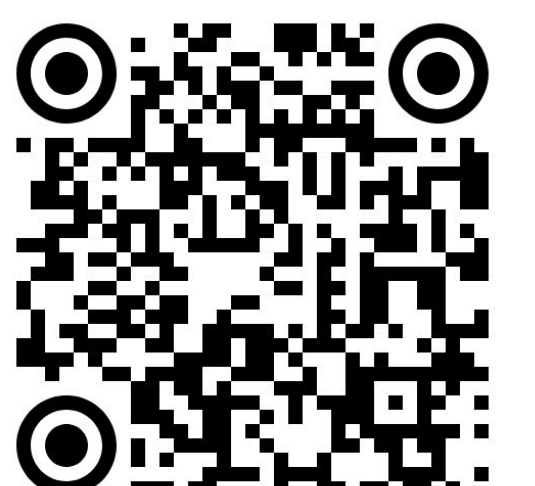
Workers may remain silent Workers may request an attorney
Document the encounter if safe Avoid volunteering information

After an Enforcement Action

Document what happened Contact legal counsel
Pay owed wages promptly
Support workers navigating legal issues

Employer Rights

Refuse entry to private areas without a judicial warrant
Access legal counsel before responding
Protect workers from unlawful questioning



S.A.L.U.T.E.

Documentation

Size: How many people?

ex: "5-6 people"

Activity: What are they doing?

ex: "Sitting in a marked Homeland Security SUV"

Location:

ex: "At the corner of X&Y, east side of the street"

Uniform:

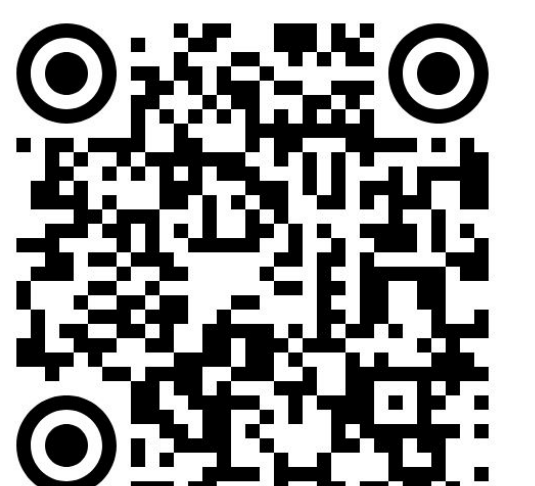
ex: "Wearing vests saying POLICE ICE on the back"

Time & date of observation:

ex: "January 21st at 12:05 PM"

Equipment & weapons:

ex: "They have body armor & pepper spray"



Video Documentation

Film horizontally and continuously. Avoid pausing.

**Pan to establish location with street signs &
buildings**

Stay 8 feet away from agents

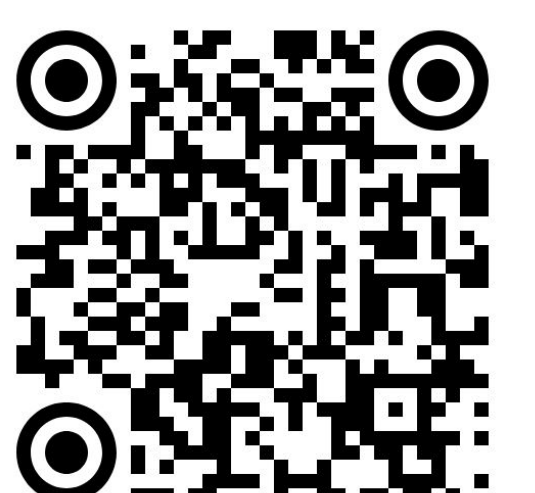
**Step back if told + film your compliance with a
LARGE step & say: "I am stepping back"**

**Focus on the AGENTS — Badge numbers,
identifying markings, visible facial features**

Do NOT livestream

**Do not focus filming on the people being targeted,
other than during their direct interaction with ICE
(preserve dignity)**

DO NOT edit your video (for legal legitimacy)



Do NOT

Obstruct an arrest

Physically block or touch an ICE agent

Give legal advice beyond basic rights

Post the content on social media without consulting first with an immigrant rights organization or the person's attorney

Share screenshots or unverified rumors about ICE

Key Phrases to Share

Don't open the door!

No abra la puerta!

Remain silent!

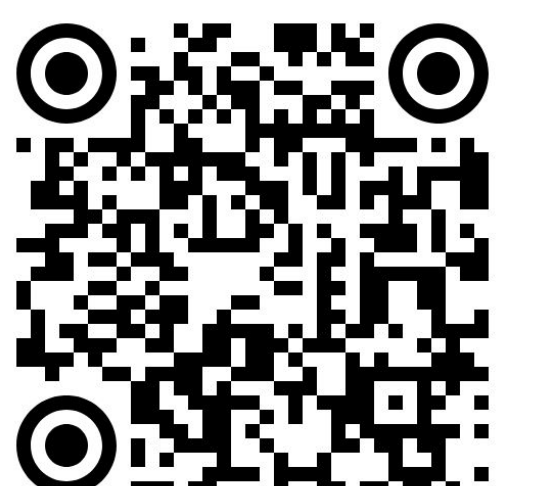
¡Guarda silencio!

Don't sign anything!

¡No firme nada!

Speak with a lawyer!

¡Hable con un abogado!



What To Bring

Power bank for charging

Notebook/pencil

Know Your Rights cards

Legal identification

Water/snacks

Gloves/hand warmers

Consider eye protection + mask

Consider saline solution & wet wipes

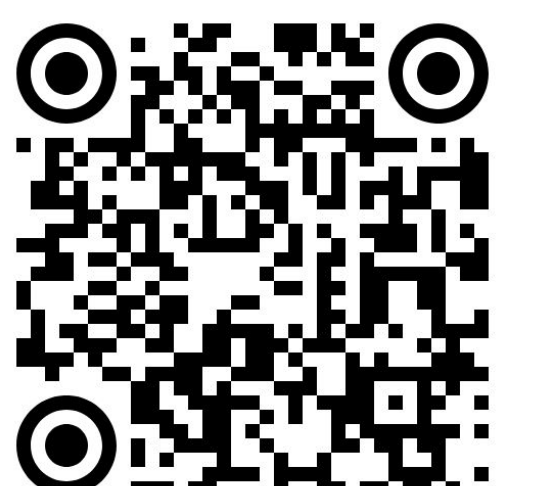
Whistle

GO BAG

Don't Bring

Children or Pets

Weapons or anything that looks like or could even be mistaken for a weapon



Whistle Code

Code 1: ICE Nearby

Blow in Short bursts:

pre—pre—pre!

→ Alerts the community that ICE agents are in the area

Code 2: Red Alert!

Blow IN LONG BLASTS:

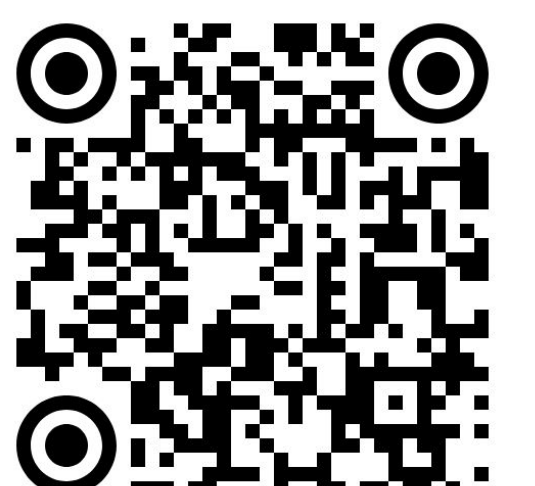
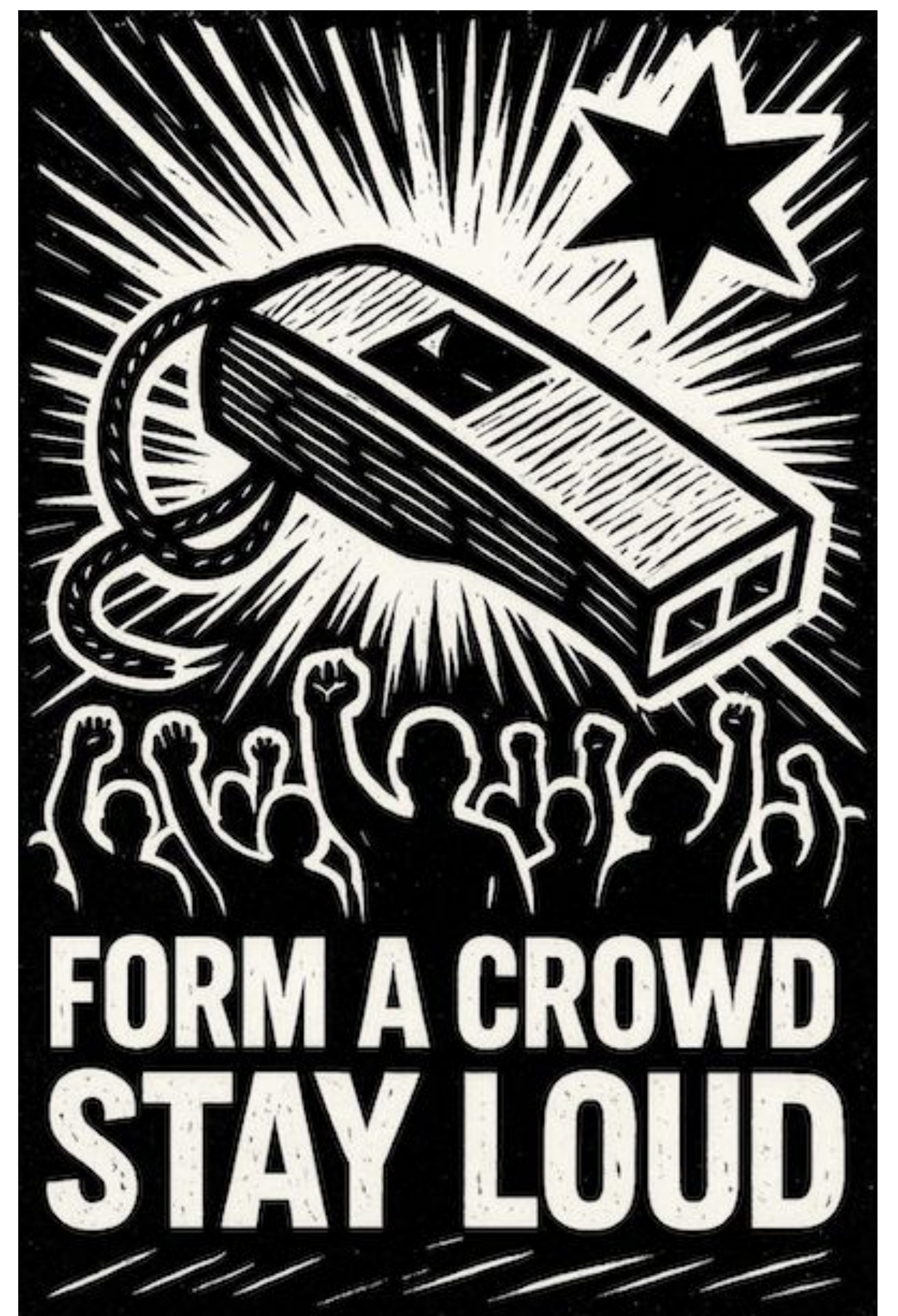
preeeEee-preeeEee-preEEEEEE

→ ICE is detaining someone

Form a Crowd, Stay Loud

Stay nonviolent

Noise = visibility Don't stay silent



Non-violent Direct Action

It works

Historically, non-violent resistance is the most effective strategy to use against authoritarian regimes.

It requires training & practice

Learn skills for maintaining an impactful, non-violent stance under pressure. Learn how to deescalate those around you.

Look to history

There are many examples of successful, resistance movements that have led with a commitment to non-violent direct action. Look to these movements for inspiration & resolve.

Do not play into the hands of ICE & Co.

They want to provoke us. They are looking for any excuse to ramp up their violence & further crack down on our communities.

Do not spread fear & rumor

Be mindful of what you post to social media. Build strength, verify the things you hear, ask yourself, "am I helping or am I just spreading panic?" Build networks of trust.

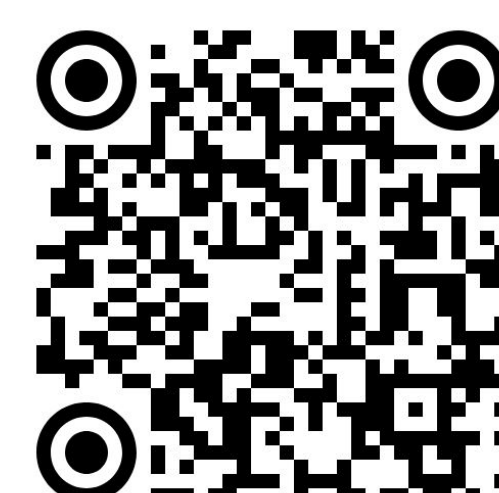
Be aware

Be aware of your surroundings. Who are your allies? Be aware of how your actions impact others. Ask for help.

Be creative

Joyous, loving, creative resistance builds community cohesion while directly confronting a violent regime

twinportsrapidresponse.org

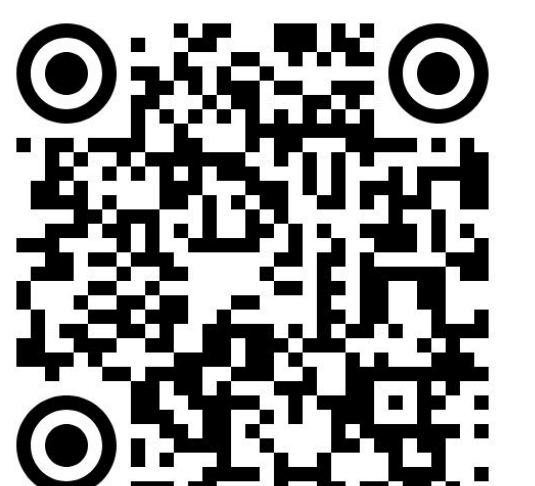


Create a small hub / pod

- build a small, tight-knit circle of trust
- get to know each other, train together
- practice working together
- learn how to hash through difficult conversations
- learn each others' skills / specialize
- improvise together
- build a resilient, fluid infrastructure
- choose a communications & mobilization strategy that works best for the group

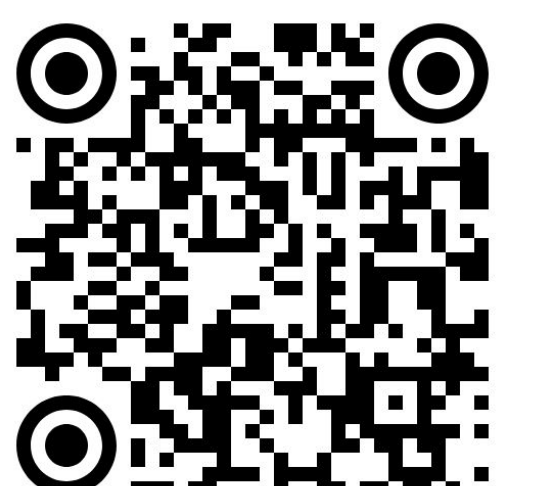
Join a network

- create a way to send messages between hubs in a larger mobilization ecosystem
- help build an interconnected root system



Core principles

- Commit to Nonviolence
- Follow a Constitutional Observer Strategy
- Respect privacy — Do not post to social media unless given explicit permission
- Do no harm — be mindful of how your actions impact others
- Build community / nurture relationships
- Be led by those that are most-likely to be targeted
- Educate ourselves, learn from our experiences & share our information with others



Possible roles in a hub / pod

- bi-directional dispatch liaison (≥ 2)
- information vetting/filtering
- documentation / evidence
- outward communications (web / print / interviews / letters to the editor)
- liaisons to neighborhood institutions & people
- training / sharing resources
- pro-active commuter observers
- responsive constitutional observers
- convening / hosting / building community
- civic action: engaging with elected officials
- organizing rallies / protests
- supporting mutual aid efforts

